

**TENDER DOCUMENT FOR MANPOWER SERVICE PROVIDER**

**Tender Document**

Inviting Tender for award to contract for providing services of Skilled/Semi-skilled/Unskilled workers for conservancy House Keeping services.

Sealed tenders are invited under two bid system from reputed service provider for a period of **One year w.e.f the date of effectiveness of the agreement on contract basis for their engagement in KV CISF Bhilai**

The detailed information for outsourcing the service of aforesaid has been given in the Tender Documents which may be downloaded from the website [www.kvcisfbhilai.com](http://www.kvcisfbhilai.com)

The downloaded tender document should be accompanied with following supporting documents

**The EMD of Rs. 5000/- (Rupees Five Thousand only) should also be paid by Demand Draft in favour of Kendriya Vidyalaya Utai VVN A/C payable at Bhilai along with the Technical bid.**

The last date, time and place for submission of tender document is **20.12..2019 by Registered Post/Speed Post Only.**

**Tender Schedule**

- (a) Last date and time for Submission of Tender Document: **20.12.2019 THROUGH REGISTERED AND SPEED POST ONLY**

***Note: Late bid shall be rejected.***

- (b) Date and time for opening of Bids

- (i) Technical Bids : **21.12..2019 at 09:00 AM in the chamber of Principal, KV CISF Bhilai**

- (ii) Financial Bids of eligible Bidders: -To be opened on **21.12..2019 immediate after discussing technical Bid in the chamber of Principal, KV CISF Bhilai.**

**SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS**

**Scope of work:**

The following manpower is required on monthly basis which may increase/decrease in any/all the categories as per need of Kendriya Vidyalaya, **CISF Bhilai**

SN	Name of the Post	Number
1	Unskilled worker (Cleaning & Sweeping)	As per requirement

01. The **KV CISF Bhilai** requires the services of reputed, well established and financially Sound Manpower Service Provider having experience in providing services of House Keeping and Conservancy .on contract basis for their engagement in **KV CISF Bhilai**
02. The contract for providing the aforesaid manpower is for a period of one year from the date of effectiveness of the contract i.e. the date of deployment of the required manpower. **The KV CISF Bhilai however, reserves right to terminate this initial contract at any time after giving one week's notice without assigning any reason to the selected Service Provider.**
03. The interested "**Service Providers**" may submit the tender document complete in all respects along with **Earnest Money Deposit (EMD) of Rs. 5000/- (Rupees Five Thousand Only** through DD on or before **20.12..2019 in Office of Kendriya Vidyalaya CISF Bhilai through Registered Post/Speed Post ONLY. The DD for EMD and cost of Tender Form should be kept in separate envelope.**
04. E-mail/Fax bids will be summarily rejected. Late bid shall be out rightly rejected.
05. The tender is invited under two bid system i.e **Technical Bid** and **Financial Bid**. The interested Service Provider is advised to submit "**two separate sealed envelopes super scribing Technical Bid for Providing Manpower Services to CISF Bhilai** and "**Financial Bid for Providing Manpower Services to CISF Bhilai**". Both sealed envelopes should be kept in a sealed envelope supers scribing "**Tender for Providing Manpower Services to KV CISF Bhilai**
06. a) The **Earnest Money Deposit (EMD)of Rs. 5000/-, refundable (without interest)**, should be in the shape of **Demand Draft** drawn in favour of "**Kendriya Vidyalaya Utai VVN A/C** " payable at **Bhilai** should be in a separate envelope not with the Technical Bid failing which the tender application shall be rejected summarily.
07. ***BANK PAYMENT TO BE MADE DIRECTLY IN THE ACCOUNT OF THE ENGAGED PERSON BY THE AGENCY.***

08. The tendering service Providers are required to enclose photocopies of the following documents (duly self-attested) along with the Technical Bid, failing which their bids shall be summarily rejected and will not be considered any further:-
- (a) Copy of the Service Tax Registration certificate of the Service Provider Issued by the competent authority.
  - (b) Copy of PAN/GIR card/GST No.
  - (c) Copies of EPF and ESIC certificates.
  - (d) Copy of the Labour License/Registration under the Contract Labour (Regulation &Control) Act,1970 if registration of firm is registered with 20 or more labour otherwise AFFIDAVIT may be submitted.
  - (e) Certified extracts of the Bank Account containing transactions during last three consecutive years.
  - (f) Experience certificate of providing manpower services to Government Department/PSU,Private firms, etc.
  - (g) Copy of the terms and conditions in Tender Document with each page duly signed and sealed by the authorized signatory of the agency as a token of acceptance.
  - (h) ISO certificate (only Manpower supply).
  - (i) Bank Account No., ESI No, EPF No.
09. Any conditional bids shall not be considered and liable to be out rightly rejected.
10. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. **Amounts quoted in figure should be repeated in words** and in case of any discrepancy, the amounts stated in words shall prevail. No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected. However, the cuttings, if any, in the Technical Bid Application must be initialized by the same person who is authorized to sign the tender bids.
11. The technical bids would first be taken into consideration by a Committee. The Technical bids shall be opened on the scheduled date and time in the presence of the authorized representatives of the Service Providers, if any, who wish to be present on the spot at that time. Only one authorised person for each bidder shall be allowed to be present at the time of opening the tender.
12. The Financial Bid of only those tenderers will be opened whose Technical bids are found to be in order. The Financial bids shall be opened in the

presence of the authorized representatives of the technically qualified Service Providers, if any, who wish to be present on the spot at that time. The lowest bidder (L-1) in the financial bid would be considered. In case the lowest bidder (L-1) is disqualified after selection for any reason then the negotiation will be made with second lowest L-2) bidder to work as L-1 rate or so.

13. The Principal of the **KV CISF Bhilai** reserves the right to annul all bids without assigning any reason .
14. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, the successful bidder will have to open its branch office within two months of the signing the agreement and submit the proof of same mentioning the vital information and copy of documents duly certified by the bidder.
15. All documents submitted shall be consecutively numbered having signature of the authorized - signatory on each page and total number of pages shall be mentioned on the top sheet duly signed by the authorized signatory. In case the tender document is not signed by the authorized signatory, a copy of the power of attorney/authorization may be enclosed along with the tender.
16. The **KV CISF Bhilai** reserves the right to call for any document in original including the bank account to verify the veracity of the documents.
17. **Tender will be valid upto 31<sup>st</sup> December-2020.**

**Quoted Price:-**

- (a) The Bidder shall quote unit rate which shall comprise of monthly remuneration, EPF, ESI & other statutory costs and Service charges in the Format of quotation only attached format
- (b) The rate quoted shall be fixed for the duration of the contract and shall not be subject to adjustment except the statutory provisions, if amended.  
  
In case of change in rate due to statutory provisions, only such charge will be accepted and not any additional liability additional liability i.e % of profit/service charge/s etc. As such, bidder while submitted the bid should specifically, quote the rate etc. in this regard .
- (c) All the amounts should be quoted in whole rupee.
- (d) Rates of wages should be quoted on format attached including all taxes and expenses as per latest Central Govt. / WB Govt. rates of minimum wages whichever is higher

- (e) The service charges/overhead profit should be quoted such that TDS @ 2% as per income tax rules may deducted from service charges/overall profit.
- (f) Each Bidder must submit only one Bid.

**TECHNICAL REQUIREMENTS FOR THE TENDERING SERVICE PROVIDER**

The Tendering Service Provider should fulfil the following specifications:

- 01. The Bidder may be a Proprietary firm, Partnership firm, Limited Company, corporate body legally constituted.
- 02. The Service Provider should have at least three years' experience in providing manpower to Government Departments/Public Sector Companies/Banks etc. The Service Provider should have executed a minimum of three such manpower deployed contracts in Chhattisgarh/any state of India during the preceding three year period.
- 03. The Service Provider must have a minimum turn-over of Rs.6 Lakhs per annum for the last three consecutive years as per the audited statement of accounts. The bidder organization should be a profit making one in the preceding two financial years.
- 04. There should be no case pending with the police against the proprietor/Firm/Partner or the Company (Service Provider) and the Service Provider shall not have been blacklisted otherwise to be evidenced by attachment of an affidavit in this regard.
- 05. The Service Provider should be duly registered with the Service Tax Authorities and having valid labour Registration license under Contract Labour (Regulation & Control) Act, 1970.
- 06. The Service Provider should be registered with the appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
- 07. The Service Provider should have its own Bank Account in the name of the firm.
- 08. The registered office or one of the branch offices of the Service Provider should be located within the jurisdiction of the user Department/Office. In case there is no branch office, the successful bidder will have to open branch office within the jurisdiction of the user Department/office within two months of the signing the agreement.

**TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED BY THE SUCCESSFUL SERVICE PROVIDER IN THE KV.**

SN	Designation of the Emp	Age	Qualification
1	Unskilled Worker ( for cleaning & sweeping work	Minimum 18 years	He/She must be physically fit and mentally sound and should be fit to work even in odd hours

**TERMS & CONDITIONS**

**GENERAL**

01. The Agreement shall commence w.e.f the date of effectiveness of the agreement unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
02. The effectiveness of the agreement commences w.e.f the date when the total man power required is provided.
03. The Agreement shall be for a period of one year w.e.f the date of its effectiveness unless extended further by the mutual consent of the Service Provider and the Authority.
04. The Agreement may be extended, on the same terms and conditions or with some additions /deletions/modifications, for a further specific period mutually agreed upon by the Service Provider and the Authority.
05. The Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Competent authority of **KV CISF Bhilai**.
06. The Service Provider will be bound by the details furnished by it to the Competent authority of **KV CISF Bhilai** while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
07. The Competent authority of **KV CISF Bhilai** reserves the right to accept or reject any or all bids without assigning any reasons thereof and also reserves the right to reject any bid which in his opinion is non-responsive or violating any of the conditions/specifications without any liability to any loss whatsoever it may cause to the bidder in the process.
08. The Service provider shall nominate a coordinator who shall be responsible for immediate interaction with the Department so that optimal services of the persons deployed could be availed without any disruption. The coordinator shall work under the guidance of the officer in charge of the check gate and shall be answerable to the concerned.
09. The entire financial liability in respect of manpower services deployed in the **KV CISF Bhilai** concerned shall be that of the Service Provider and the Department or Office concerned will in no way be liable. It will be the responsibility of the Service Provider to pay to the person deployed a sum

**not less than the minimum rate quoted in the financial bid which also should not be less than the minimum wages prescribed under the prevailing act and adduce such evidence as may be required by the KV CISF Bhilai**

10. Professional Tax as applicable on Gross Payment of the individual may be deducted by the agency and remitted to the concerned authority within stipulated date.
11. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Service Provider shall not have any claim whatsoever like employer and employee relationship against the KV CISF Bhilai
12. The Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The KV CISF Bhilai shall, in no way, be responsible for settlement of such issues whatsoever.
13. The KV CISF Bhilai shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
14. The persons deployed by the Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the currency or after expiry of the Agreement.
15. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
16. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Service Provider.
17. The Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc., and a copy of the registration should be submitted. The Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost.
18. In the event of any engaged personnel being on leave/absent, the service provider shall ensure suitable alternative arrangement to make up for such absence. To meet such eventualities, the agency shall make provision for leave reserve and provide the same under intimation to the concerned authority.

19. **The persons deployed by the Service Provider should have good police records and no criminal case should be pending against them.**
20. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good-will and enhance the image of the **KV CISF Bhilai**. The Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.
21. **The remuneration shall be disbursed through bank to the persons deployed to KV CISF Bhilai by contractor agency in their bank account.**
22. The Contracting Agency will ensure payment by the 5<sup>th</sup> of every succeeding month to their employees provided to the **KV CISF Bhilai** as per the monthly remuneration quoted without any deduction.
23. The Contracting Agency will submit the invoice/bill along with proof of disbursement in triplicate after making the payment to the employees provided to the **KV CISF Bhilai** supported with the following documents:-
  - (i) Details & proof of disbursement made to the staff furnishing cheque details for each payment to their bank account,
  - (ii) Proof of payment of statutory obligation such as EPF, ESI, Service Tax and any other applicable tax.
- Payment to the contracting agency will be released within 15 days from the date of the receipt of the invoice/bill.
24. The Contract Agency will provide identity Card and uniform and aprons to all his employees deputed as per the format suggested by the indenting office valid for the period of contract.
25. The contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the Indenter /Client.
26. **KV CISF Bhilai** also reserves the right to request for the services of additional/extra manpower. The contracting agency will be compensated, for the extra manpower, provided, by the Indenting Agency as per the rate quoted.
27. In case of absence on any working day, the monthly remuneration will be regulated as per day basis.
28. In case of any loss, theft/ sabotage caused by/attribution to the personnel deployed, the **KV CISF Bhilai** reserves the right to claim and recover damages from Contracting Agency.
29. The antecedents of all the workers will be got verified from the police by the Contracting Agency.



**LEGAL :**

1. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
  2. The Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the Department or office concerned. The Department or office concerned shall have no liability in this regard. The Bidder should produce the evidence in respect of having made payments to the manpower provided as and when called for by the **KV CISF Bhilai**
  3. The Service Provider shall also be liable for depositing all taxes, levies, cess etc. on account of service rendered by it to the Department or office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the **KV CISF Bhilai**
  4. The Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the K
- K.V.**CISF Bhilai** or any other authority under Law.
5. The **Tax deduction at Source (T.D.S.)** shall be done as per the provisions of Income Tax Act/ Rules, as amended, from time to time and a certificate to this effect shall be provided by the **KV CISF Bhilai**
  6. In case, the Service Provider fails to comply with any liability under appropriate law, and as a result thereof, **KV CISF Bhilai** is put to any loss /obligation, monetary or otherwise, the **KV CISF Bhilai** will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Service Provider, to the extent of the loss or obligation in monetary terms.
  7. The Service Provider shall be held responsible for any loss/damage to the equipments and instruments of the **KV KV CISF Bhilai** provided to the manpower deployed by the Service Provider due to the negligence or wilful damage as assessed by the **KV CISF Bhilai**
  8. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The **KV CISF Bhilai** will have no liability towards non-payment of remuneration to the persons employed by the Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Department or Office concerned of **KV CISF Bhilai** by the

persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

9. The decision of **KV CISF Bhilai** in regard to interpretation of the Terms & Conditions and the Agreement shall be final and binding on the Service Provider.

### **FINANCIAL**

1. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD) of (Rs. 5000/-, refundable without interest, in the form of Demand Draft / Pay Order drawn in favour of **KV CISF Bhilai** VVN A/C **failing which the tender shall be rejected out rightly.**
2. The Earnest Money Deposit in respect of the Service Provider who does not qualify the Technical Bid (First Stage) / Financial Bid (Second competitive stage) shall be returned to them without any interest. **In case of successful tenderer, if the Service Provider fails to deploy the required manpower against the initial requirement within 07 days from date of placing the order, the EMD shall stand forfeited without giving any further notice.**
3. The successful tenderer will have to deposit a Performance Security Deposit of one month in the form of Bank Guarantee from any Nationalized Bank in favour of **KV CISF Bhilai** VVN A/c covering the period of contract within seven days from the date of signing of the agreement. In case, the contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenderers. The amount of performance security deposit may be revised by the Authority taking into account the contractual obligation of the Service Provider.
4. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Service Provider shall be liable to be forfeited besides annulment of the Agreement.
5. **The Service Provider shall raise the bill, in triplicate, along with EPF contribution deposit slip, ESI deposit slip, attendance sheet duly verified by the Department or Office concerned in respect of the persons deployed and submit the same to the concerned Officer in the first week of the succeeding month. The officer of the concerned Range shall pay the agreed amount on production of monthly bill directly to the bank account. No other charges of any kind shall be payable.**
6. The agency shall be solely responsible for compliance to the provisions of various labour and industrial laws, such as, wages, allowances, compensations, EPF, Bonus, Gratuity, ESI etc. relating to personnel deployed by it or for any accident caused to them and the **KV CISF Bhilai** shall not be liable to bear any expense in this regard. The Agency shall make payment of wages of a month to the personnel engaged by it by first working day of the succeeding month irrespective of any delay in settlement of its bill by the

KVS for whatever reason. The Agency shall also be responsible for the insurance of its personnel.

7. Penalty will be levied and recovered @ Rs.500/- per day per candidate for delay in providing the manpower either on initial deployment or as replacement subsequently.
8. The **KV CISF Bhilai** reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
9. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
10. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.
11. The successful bidder will enter into an agreement with this Department for supply of suitable and qualified manpower as per requirement of this Department on the above terms and conditions.

**Note:**

- 01. *These terms and conditions are part of the Contract / Agreement as indicated in the Agreement between KV CISF Bhilai and the Service Provider and any non-compliance shall be deemed as breach of the Contract/Agreement.***
- 02. *Each page of the Tender Proforma (Technical Bid, Financial Bid) and other supporting documents attached with will be signed by the Tenderer with seal of the agency.***

**:::Declaration by the Tenderer:::**

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves to abide by them.

(Signature of Tenderer with seal)

Name :.....

Address :.....

Phone No (0) :.....

Seal :.....

Date

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL SERVICE PROVIDER  
BEFORE DEPLOYMENT OF MANPOWER**

1. List of Manpower shortlisted by service provider for deployment in **KV CISF Bhilai**, containing full details i.e. date of birth, marital status, address, educational qualification, photo I- Card provided by the security service provider etc.
  2. Bio-data of all persons.
  3. Employee wise EPF A/c No.
  4. Employee wise ESI A/c No.
  5. Employee wise Bank Account No. with IFSC Code, Name of the Account Holder with Name of the Bank.
  6. Police Verifications Details.
  7. Any other document considered relevant.

**APPLICATION- TECHNICAL BID**

(For-Providing Manpower Services to **KV CISF Bhilai**)

01. Name of Tendering Service Provider : -----
02. Status( Proprietor /Partner/ Director) :-----
03. Details of Earnest Money Deposit:
- Demand Draft No :-----
- Date :-----
- Rs :-----
- Drawn on Bank :-----
- In favour our :-----
04. Full Address of Registered Office : -----
- :-----
- Telephone/Mob No. : -----
- FAX No. : -----
- E-Mail Address : -----
05. Full address of Operating / Branch Office :-----
- :-----
- Telephone/Mob No.:-----
- FAX No. :-----
- E-Mail Address : -----
06. Name & telephone no. of Authorized : -----
- officer/person to liaise with Field Office(s) :-----
07. Banker of the Service Provider: : -----
- (Attach certified copy of statement of :-----
- A/C for the last 3 consecutive years) :-----
- Telephone Number of Banker :-----
08. PAN /GIR No. (Attach attested copy) : -----
09. Service Tax Registration No. : -----
- (Attach attested copy)
10. E.P.F. Registration No. : -----
- (Attach attested copy)
11. E.S.I. Registration No. : -----
- (Attach attested copy)

12. Labour License/Registration under : -----  
the Contract Labour (Regulation & Control) Act, 1970.

13. Financial turnover of the tendering Service Provider for the last 3 consecutive financial years.

Financial Year	Amount (Rs. In lakhs)	Remarks, if any
2016-17		
2017-18		
2018-19		

14. Audited Balance Sheet & Profit & Loss Account for 3 years

15. Additional information, if any:

(Attach separate sheet if space provided is insufficient)

16. Give details of minimum 3 such contracts/housekeeping/outsourcing (both work) in Headquarters, Autonomous body, Central/State Govt. handled by the tendering Service Provider during the last three consecutive years in the following format

(if the space provided is insufficient, a separate sheet may be attached) :

Sl. No	Name of client, address, telephone & Fax No.	Manpower services of provider		Amount of contract (Rs. Lakhs)	Duration of Contract		Remarks
		Type of manpower provided	No.		From	To	

17. Certificate of work satisfactory completed the services job work.

18. Additional information, if any (Attach separate sheet, if required)

Date:-----

Signature of the authorized person

Place: -----

Name:-----

Seal :

**DECLARATION**

1. I, \_\_\_\_\_ Son / Daughter / Wife of  
Shri.....Proprietor/ Director/  
Authorized Signatory of the Service

Provider, mentioned above, am competent to sign this declaration and execute this tender document;

2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;
3. The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/ we, am I are well aware of the fact that furnishing of any false information I fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Date: .....

Signature of authorized person

Place: .....

Name: .....

Seal:



**FINANCIAL BID**

For providing Labour at **KV CISF Bhilai**

1. Name of tendering Company /Firm /Agency

2. Rates per person per months (8 hours)

**FORMAT OF BID**

S N	Category of Manpower	Unit Monthly Remunerati on#	EPF rate (As applic able as on date)*	ESI Rate (As applic able as on date)*	Service Charges/ Charges of Uniform/ bonus etc including overhead profit	Monthly Unit Rate (Col.3+4+5 +6)
1	2	3	4	5	6	7
1	Conservancy Staff(Unskilled Worker for Cleaning & Sweeping					

\* **Supporting documents should be provided with FINANCIAL BID)**

# **Rates of wages should not be less than Central rates applicable**

We agree to provide the above service of manpower and to abide by the terms & conditions contained in the Bid document and also agree to enter into the agreement in the format enclosed

Date:-

Signature of authorized person:

Place:-

Name :

Stamp:-

**NOTE:**

1. In case of discrepancy between unit price and total price the unit price shall prevail.
2. All amounts should be quoted in whole Rupee
3. Duly filled in format should be typed in the letter head of the Firm.

**\*\*The End\*\***